PAUL BELLCHAMBERS

MAIL@PBELLCHAMBERS.CO.UK

+44 (0)7799308626

UK.LINKEDIN.COM/IN/PBELLCHAMBERS

WWW

WWW.PBELLCHAMBERS.CO.UK

PERSONAL STATEMENT

A leader in engineering, quality, testing, automation, building teams, test strategy, and launching products, with over a decade of experience. Comes with a passion for new technology, a strong desire to automate as much as possible, and a will to mentor and grow people.

Does not mind getting stuck in where traditional leaders fear to tread, be that coding, or anything else that enables teams to deliver business value as soon as possible.

EXPERIENCE

QA CHAPTER LEAD - VP / CHASE UK BANK - JP MORGAN CHASE
March 2019 – March 2022

Built and launched a brand new bank from scratch. From before the first line of code was written, to launch and beyond. Defined and implemented the testing strategy and quality best practices for the bank. Built from scratch, and leading a chapter of over 35 QA across 20+ globally distributed scrum teams. Built and implemented mobile (Appium) and microservice test automation frameworks. Elected, for a term of 3 years, to represent UK employees on the JP Morgan employee forum.

HEAD OF INTERNATIONAL ENGINEERING / CLEARSCORE
April 2018 – March 2019

Launched ClearScore in India.

Built and managed an international development (frontend, backend, and mobile) team with a presence in multiple countries in order to deliver the company's international roadmap. Ensuring the scrum development process is followed, maintaining relationships with external partners, and communicating closely with the company's leadership team.

TEST LEAD / CLEARSCORE
April 2015 – April 2018

Built, mentored, and led a team of testers spread across multiple scrum teams, as well as being scrum master for one team. Spearheaded the entire testing function from inception before launch to date. Created and implemented test automation frameworks (cucumber / java / selenium / JMeter / postman) from scratch for the website, API, and mobile applications. Implemented performance testing via AWS using JMeter. Managed deployments and releases to live.

AGILE QA ENGINEER / WORLDPAY
November 2014 – April 2015

Tester in an agile team working on automated and manual testing of a card payment gateway/processor. Using Cucumber / Java / Selenium WebDriver for testing the web portal, and JMeter for testing REST API's.

KEY SKILLS

- BUILDING / MANAGING / MENTORING TEAMS
- TEST STRATEGY
- HIRING
- AGILE (SCRUM & KANBAN)

- CREATING TEST FRAMEWORKS
- SELENIUM WEBDRIVER
- CUCUMBER
- JAVA
- BDD
- SQL
- PERFORMANCE TESTING
- JMETER
- JENKINS
- CONTINUOUS INTEGRATION (CI / CD)

NOTABLE ACHIEVEMENTS

Launched Chase UK Bank.

Launched ClearScore in UK & India.

Built and managed teams of 12 testers at ClearScore, and over 35 at JP Morgan Chase.

Built and managed an international development team at ClearScore.

Created test frameworks from the ground up at The Home Office, ClearScore, and JP Morgan.

AGILE QA ENGINEER / THE HOME OFFICE
February 2014 – October 2014

Software developer in test in an agile team working on a greenfield project for the Home Office. Developing the test automation framework from the ground up using Cucumber / Jasmine / Java /Selenium WebDriver, and implementing automated tests for each story. Also involved in setting up and maintaining the CI (Jenkins) environment and build process.

BDD AUTOMATION QA ENGINEER / DUNELM MILL
October 2013 – December 2013

Tester in an agile team working on a large IBM WebSphere e-commerce integration project. Primarily working with BA's to write & develop Cucumber tests and the java-based fixture code behind them using a business-driven development (BDD) approach. Tools used include: Jira, Jenkins, Confluence, Selenium, Vagrant, CentOS.

ENGINEER.SOFTWARE/QA ENGINEERING / CISCO SYSTEMS
October 2012 – October 2013

Tester in an agile (scrum) team working on testing enhancements and bugfixes to Cisco's Linux (CentOS) based cloud web security service. Using tools such as JMeter for load testing, VMware/Putty for virtual environment management, and Jira for tracking stories/bugs.

SOFTWARE TESTER / SAGEPAY
August 2011 – October 2012

Manual and automated testing/test planning of the Sage payment gateway/credit card processing and all the backend tools that support this. Maintaining/updating the Java/JUnit based Selenium server regression test suite. Raising defect reports through Jira, general Jira administration, reporting test completion & progress to management.

QA ENGINEER / IRIS SOFTWARE GROUP
August 2010 – July 2011

Lead tester for the company's CRM software aimed at the membership/charity sector (GUI front-end, oracle/SQL server back-end, and ASP.net web services).

HOBBIES

NEW TECHNOLOGY
COMPUTER GAMES
PHILOSOPHY
POOR TASTE IN MUSIC - FROM JPOP
TO EUROVISION

EDUCATION

**BA (HONOURS) POLITICS, PHILOSOPHY AND
ECONOMICS – FIRST CLASS**
(2015 - 2019)
The Open University

MA PHILOSOPHY
(2019 – 2021)
Birkbeck, University of London

CERTIFICATIONS

- Certified Scrum Master (#000252602)
- ISTQB Certified Tester, Advanced Level Technical Test Analyst
- ISEB Intermediate Certificate in Software Testing
- ISEB/ISTQB Foundation Certificate in Software Testing
- MCSA (Microsoft Certified Systems Administrator) in Windows 2000
- CompTIA Network+
- CompTIA A+